

**VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)**

**POLICE AND FIRE COMMISSION MEETING
Saturday, May 23, 2015**

The Police and Fire Commission meeting was called to order by Police and Fire Commissioner, President Kaminski at 9:00 am in the Fontana Village Hall, 175 Valley View Drive, Fontana, Wisconsin.

Members present: President Allan Kaminski, Sherry L. Eshoo, John Tierney, Jay Hicks, and new member Fred Henning

Also present: Chief of Police, Steve Olson

Open Session- General Business

1. Discussion on Police Department Recruitment and Retention of Officers

Chief Steve Olson addressed the Police & Fire Commission (PFC) with discussion on the issue with recruitment and retention of police officers and potential solutions that will need to be brought forth to the Village Board. Chief Olson added that the issues have been reviewed by the Protection and Safety Committee.

- **Hourly Rates-** The PFC supports the notion of doing what we can to attract qualified people and increase the hourly pay rate to increase the likelihood of more qualified people.
- **Hire a second LTE/Flex Officer-** The PFC suggests that the Protection Committee explore the options of hiring a second LTE or Flex Officer and forward to the Finance Committee.

Introduction of new member~ Fred Henning

Recess~10:00 am

Reconvened at 10:10 am

Announcement for PFC to Consider Going into Closed Session – President Kaminski

Pursuant to Chapter 19.85 (1) (c) Wis Stats. “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Commissioner Hicks/ Commissioner Tierney 2nd made a MOTION to go into Closed Session.

Commissioner Henning/ Commissioner Tierney 2nd made a MOTION to reconvene into open session at 11:50 am and the motion carried without negative vote.

General Business

2. Approval of GLLEA 2015 Officers

Commissioner Hicks/Commissioner Henning 2nd made a MOTION to approve the GLLEA 2015 Officers: Thomas A. HAUSNER, Lloyd "Steve" COLE, Raymond W. BORO, Anthony R. CAGLE, Brian P. CLARKE, Kevin P. CONLON, Lane A. COOKE, Steven M. FRASER, Greg M. GREGORY, Nicole B. HECKEL, Timothy M. MACKESEY, Kevin C. McNutt, Jessica MUTH, Daniel P. NICHOLSON, Craig A. RASMUSSEN, Shaun E. SOWA, Jason A. SWANEY, and the MOTION carried without negative vote.

Commissioner Henning/ Commissioner Hicks 2nd made a secondary MOTION to approve the GLLEA 2015 Officers:

Thomas A. HAUSNER, Lloyd "Steve" COLE, Raymond W. BORO, Anthony R. CAGLE, Brian P. CLARKE, Kevin P. CONLON, Lane A. COOKE, Steven M. FRASER, Greg M. GREGORY, Nicole B. HECKEL, Timothy M. MACKESEY, Kevin C. McNutt, Jessica MUTH, Daniel P. NICHOLSON, Craig A. RASMUSSEN, Shaun E. SOWA, Jason A. SWANEY, and the MOTION carried without negative vote

3. Approve Meeting Minutes from 2/2/2014

Commissioner Hicks/Commissioner Tierney 2nd made a MOTION to approve the minutes of February 22, 2014 and the MOTION carried without negative vote.

4. Recommendation on Fire Department Captain Promotion

Commissioner Hicks/Commissioner Tierney 2nd made a MOTION to approve Stan Livingston for recommendation for promotion to Fire Department Captain and the MOTION carried without negative vote.

Commissioner Henning/Commissioner Tierney 2nd made a MOTION to approve Adam Mullis for recommendation for promotion to Fire Department Captain and the MOTION carried 4-1 over objection of Commissioner Eshoo.

The PFC recommends that the Fire Department create written protocol regarding the promotion process for Fire and EMS personnel, and provide written job descriptions, and submit to the PFC for approval.

Commissioner Hicks/ Commissioner Tierney 2nd made a MOTION to adjourn the meeting at 12:00 pm the MOTION carried without negative vote

Minutes prepared by Commissioner /Secretary Sherry L. Eshoo

Note: These minutes are subject to further editing. Once approved by the Police and Fire Commission, the official minutes will be kept on file at the Village Hall.

APPROVED: _____