

**VILLAGE OF FONTANA ON GENEVA LAKE**  
**WALWORTH COUNTY, WISCONSIN**  
**(Official Minutes)**  
**Human Resources Committee Meeting**  
February 16, 2017

The Human Resources Committee meeting was called to order by Chairman Pat Kenny at 5:45 pm on Thursday, February 16, 2017 in the Village Hall.

**Members Present:** Trustee Tom McGreevy, President Pat Kenny

**Member Absent:** Trustee Prudden

**Also Present:** Clerk Theresa Loomer, Administrator Dennis Martin, DPW Manager Brett McCollum, Treasurer Scott Vilona

**Closed Session**

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION at 5:45 pm to go into Closed Session present, pursuant to Wis. Stats. Chapter 19.85(1)(c), "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," and Chapter 19.85(1)(e), "deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session," DPW Crew Member Hiring Recommendation, DPW Part-Time Employee Promotion Recommendation and Administrative Salaries Review (Police Chief, Police Sgt., Administrator), and the Roll Call vote was as follows:

President Kenny – Aye

Trustee Prudden – Aye

The MOTION carried on a 2-0 vote with Trustee Prudden absent.

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION to adjourn the closed session, and go into open session at 5:56 pm, and the MOTION carried without negative vote.

**Open Session Business**

**Approval of Minutes from the September 9, October 28, and November 28, 2016 Meetings**

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION to approve the minutes for the September 9, October 28, and November 28, 2016 committee meetings, as presented, and the MOTION carried without negative vote.

**DPW Crew Member Hiring Recommendation**

The recommendation in closed session was to hire Drew Perepell to fill the vacant DPW crew member position in accordance with the AFSCME contract and compensation based on the union wage scale.

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION to recommend Village Board approval to hire Drew Perepell to fill the vacant DPW Crew Member Position according to the AFSCME union contract, and the MOTION carried without negative vote.

**DPW Part-Time Employee Promotion Recommendation**

As discussed in closed session, the current part-time DPW employee has been doing a great job with his job duties and DPW Manager McCollum would like to retain him as an employee; however, he is already at the threshold of exceeding the WRS eligibility level for part-time hours and additional work will require the Village to enroll him in the WRS and offer him the ETF Health and Life insurance coverages at a contribution rate of 50-percent. Martin presented possible options to free up more money in the budget to cover the Village portions of the WRS and insurance premiums and to continue his part-time employment.

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION to direct staff and the Finance Committee to review this year's budget to determine if funds are available to keep the part-time

employee who is eligible for WRS and health insurance benefits at the 50-percent rate and determine the ramifications of part-time WRS eligibility, and the MOTION carried without negative vote.

**Administrative Salaries Review (Police Chief, Police Sgt., Administrator)**

Sergeant Cates submitted an inquiry regarding his future Police Chief salary terms that are spelled out in the previously approved employment agreement.

Trustee McGreevy/President Kenny 2<sup>nd</sup> made a MOTION to recommend denial of the request submitted by Sergeant Cates, and the MOTION carried without negative vote.

**Adjournment**

President Kenny/Trustee McGreevy 2<sup>nd</sup> made a MOTION to adjourn the meeting at 5:58 pm, and the MOTION carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Clerk

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 4/11/17