

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)
Human Resources Committee Meeting
October 29, 2021

The Virtual Human Resources Committee meeting was called to order by Chairman Pat Kenny at 9:00 am on Friday, October 29, 2021.

Members Present: President Pat Kenny, Trustee Prudden, Trustee McGreevy
Also Present: Theresa Loomer, Jeff Cates

Trustee Prudden/Trustee McGreevy 2nd made a MOTION to go into closed session at 9:01 am pursuant to Wis. Stats. Chapter 19.85(1)(e), “Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session,” specifically WPPA Contract Amendment and pursuant to Wis. Stats. Chapter 19.85(1)(c), “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” specifically Village Treasurer, Employee Reviews and 2022 Salary Schedule.

The roll call was as follows:

Trustee Prudden – Aye

Trustee McGreevy – Aye

President Kenny - Aye

The MOTION carried on a without negative vote.

General Business

Approval of Minutes for October 15, 2021

Trustee Prudden/Trustee McGreevy 2nd made a MOTION to approve the Open and Closed Session minutes for the October 15, 2021 meeting, and the MOTION carried without negative vote.

WPPA Contract Negotiations

This item was discussed in closed session.

Village Treasurer Position

This item was discussed in closed session.

Trustee McGreevy/Trustee Prudden 2nd made a MOTION to recommend Village Board approval to move Treasurer Scott Vilona to a contracted position, with the expectation a contract will be brought back for review, and promote Stephanie Smith to Treasurer/Deputy Clerk, and the MOTION carried without negative vote.

Employee Reviews and 2022 Salary schedule

This item was discussed in closed session.

Trustee Prudden/Trustee McGreevy 2nd made a MOTION to recommend Village Board approval of the 2022 Salary Schedule, as discussed, including an across the board 2.5% wage increase, plus a 1% bonus for employees that received a 3 or higher on their annual evaluation, the creation of a Treasurer/Deputy Clerk position, removal of the Treasurer position, the creation of a Lakefront Manager Position, removal of the Launch Manager and Beach Manager position, and various adjustments to the seasonal staff wage ranges to stay competitive, and the MOTION carried without negative vote.

Set Next Meeting Date

The next meeting date is To Be Determined.

Adjournment

Trustee Prudden/President Kenny 2nd made a MOTION to adjourn the meeting at 9:42 a.m., and the MOTION carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Administrator/Clerk

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 02/01/2022