

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Official Minutes)
Human Resources Committee Meeting
December 22, 2021

The Virtual Human Resources Committee meeting was called to order by Chairman Pat Kenny at 11:03 am on Wednesday, December 22, 2021.

Members Present: President Pat Kenny, Trustee Prudden

Members Absent: Trustee McGreevy

Also Present: Theresa Loomer, Wolfgang Nitsch

911 Lookout Proposal

The start up company 911 Lookout has offered the village its service for one department for no cost for one-year. The company has employees hand out QR coded incident cards and asks people that have contact with the employees to take a brief survey. Results are gathered and formatted for the employer. An estimate for \$40 for QR coded incident cards was provided for a term of six months. Trustee Prudden stated the original quote was for one year. He was going to reach out to the company to get an updated one-year quote and forward to the board for approval.

Trustee Prudden/President Kenny 2nd made a MOTION to recommend the Village Board approve contracting with 911 Lookout for one-year at a cost of \$40 for QR coded Incident cards for the Fire Department, and the MOTION carried without negative vote.

EMS Salary & Benefit Analysis

The treasurer put together a pay and benefit analysis for bringing EMS in-house. The analysis includes pay for four fulltime paramedics: two at with the Village for one year at \$21/hour, one with the Village for three years at \$22/hour and one with the Village for five years at \$23/hour; and three fulltime EMT's: one with the Village for one year at \$18.50/hour, one with the Village for three years at \$19.25 per hour and one with the Village for five years at \$21/hour. The total estimated cost for pay and benefits was presented at \$618,418.74. The contract with Metro expires in May and they have been unable to fulfill their current contract due to a staffing shortage. The committee asked Chief Nitsch to obtain a quote from Metro for contract renewal in order to compare the numbers and send that information to the Finance Committee to review. The committee also directed Loomer to investigate whether unionization must be recognized if desired by the EMS providers.

Trustee Prudden/President Kenny 2nd made a MOTION to direct Chief Nitsch to obtain a quote from Metro to extend the current services provided and send the quote and information regarding the staffing analysis to the Finance Committee for review. The MOTION carried without negative vote.

Set Next Meeting Date

The next meeting date is To Be Determined.

Adjournment

Trustee Prudden/President Kenny 2nd made a MOTION to adjourn the meeting at 11:34 a.m., and the MOTION carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Administrator/Clerk

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 02/01/22