

VILLAGE OF FONTANA ON GENEVA LAKE
WALWORTH COUNTY, WISCONSIN
(Final Minutes)
Human Resources Committee Meeting
September 28, 2022

The Human Resources Committee meeting was called to order by Chairman Pat Kenny at 10:00 am on Wednesday, September 28, 2022.

Members Present: President Pat Kenny, Trustee McGreevy, Trustee Petersen
Also Present: Theresa Loomer, Chief Jeff Cates, Kevin Day

General Business

Approval of Minutes from June 30, 2022

Trustee McGreevy/Trustee Petersen 2nd made a MOTION to approve the minutes from the June 30, 2022 meeting, and the MOTION carried without negative vote.

Consider Filling Vacant Police Dept. Investigator Position

The WPPA contract already calls for an Investigator position which has not been filled for several years. Chief Cates stated he would like to fill the position as it is another higher-ranking position for his officers to shoot for.

Police Officer Mark Chalchoff Request to Carryover 16 Hours of Vacation Time

The Village Board previously approved allowing Officer Chalchoff to carryover 40 hours of vacation time past his anniversary date. The request should have been for additional hours. Officer Chalchoff is requesting to carryover an additional 16 hours of vacation time, so he does not lose it.

Trustee Petersen/Trustee McGreevy 2nd made a MOTION to recommend Village Board approval to allow Officer Chalchoff to carryover 16 hours of vacation time. The MOTION carried without negative vote.

Review Health Insurance Premium Increases and Recommendation on Subsidy

Last year the Village agreed to keep the employee health insurance premium cost flat. This year, by way of the required ETF health insurance calculation for premiums, employees will see a 600% increase in cost in 2023. The committee recommended keeping the cost flat and offering employees a stipend to make up the difference. Employees on a family plan will receive \$98.14 per pay period and employees on a single plan will receive a stipend of \$39.16 per pay period.

Trustee McGreevy/Trustee Petersen 2nd made a MOTION to recommend the Village Board approve offering a stipend to employees to keep the employee health insurance portion of the premium flat, and the MOTION carried without negative vote.

Next Meeting Date TBD

The next meeting date is To be Determined.

Closed Session

Trustee McGreevy/Trustee Petersen 2nd made a MOTION to go into closed session at 10:07 am pursuant to Wis. Stats. Chapter 19.85(1)(e), “Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session,” specifically WPPA Contract Negotiations and Pursuant to Wis. Stats. Chapter 19.85(1)(c), “considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility,” Consideration of 2023 Employee Wages, Compensation Review for Daniel Gonzalez, Street Dept. Crew Member Salary Increase for Water License Certification – Tyler Kahlke & Kevin

Kohley, and Drew Lussow Probationary Period Review.

The Roll Call vote was as follows:

President Kenny – Aye

Trustee McGreevy – Aye

Trustee Petersen – Aye

The MOTION carried on a 3-0 vote.

Adjournment

Trustee Petersen/President Kenny 2nd made a MOTION to adjourn the meeting at 3:35 pm and the MOTION carried without negative vote.

Minutes prepared by: Theresa Loomer, Village Administrator

Note: These minutes are subject to further editing. Once approved by the Human Resources Committee, the official minutes will be kept on file at the Village Hall.

APPROVED: 11/23/2022